



Equal Opportunities Policy

- ▶ Learnkey Training Institute is committed to seeking equality of opportunity for all, irrespective of race, gender, religion, marital status, sexual orientation, age, class or disability.
- ▶ Learnkey Training Institute actively seeks to demonstrate this commitment by adopting policies, codes of practice and action plans to combat discrimination in any form.
- ▶ Staff and students are required to reflect their commitment to equality of opportunities and anti-discriminatory practices.
- ▶ Learnkey Training Institute will promote equality of opportunity for all students and staff by:
 - Demonstrating opposition to all forms of discrimination in every aspect of its operations
 - Identifying and removing practices and procedures which unfairly discriminate
 - Increasing awareness and positive attitudes at all levels in the centre toward people experiencing discrimination
 - Creating a welcoming atmosphere for all students, staff and visitors
 - Monitoring all operations to ensure no form of discrimination or harassment is taking place
- ▶ Provision will be made for candidates with special needs by providing suitable assessment locations and technical aids where appropriate.

Signed _____

Director